NOTICE IS HEREBY GIVEN THAT THE 12th ANNUAL GENERAL MEETING ("AGM") OF HOME FIRST FINANCE COMPANY INDIA LIMITED ("COMPANY") SCHEDULED TO BE HELD ON THURSDAY, AUGUST 5,2021 AT 11.00 AM INDIAN STANDARD TIME ("IST") THROUGH VIDEO CONFERENCING ("VC") / OTHER AUDIO-VISUAL MEANS ("OAVM") FACILITY TO TRANSACT THE FOLLOWING BUSINESS:

Ordinary Business:

1. Adoption of the Audited Financial Statements:

To receive, consider and adopt the Audited Balance Sheet, Statement of Profit and Loss and Cash Flow Statement with notes forming part thereof, the Directors' Report (along with all the annexures) and Auditor's Report for the financial year ended March 31, 2021.

2. Appointment of Statutory Auditors of the Company:

"RESOLVED THAT in accordance with the provisions of Sections 139 and 142 of the Companies Act, 2013, Messrs. Deloitte Haskins and Sells, Chartered Accountants (Registration No.117365W), be and are hereby appointed as the Statutory Auditors of the Company from the conclusion of this Meeting to hold such office for a period of three years till the conclusion of the Annual General Meeting to be held in the year 2024, at such remuneration as may be mutually agreed between the Board of Directors of the Company and the Auditors payable in one or more instalments plus goods and services tax as applicable, and reimbursement of out-of-pocket expenses incurred."

3. Rotation of Director:

To appoint a Director in place of Mr. Divya Sehgal (DIN: 01775308) who retires by rotation and, being eligible, offers himself for reappoint-ment.

Special Business

4. To ratify the ESOP 2012 Scheme pursuant to SEBI (Share Based Employee Benefit) Regulations, 2014.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the Regulation 12 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, the Securities and Exchange Board of India (Listing Obligations and Disclosure Require

ments) Regulations, 2015 and applicable provisions of the Companies Act, 2013 read with the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), as per the provisions of Memorandum of Association and Articles of Association of the Company, and subject to such other approvals, permissions and sanctions as may be necessary and subject to such conditions and modifications as may be prescribed while granting such approvals, permissions and sanctions, "the ESOP-2012 scheme" of Home First Finance Company India Limited, last amended by the Members at the Extraordinary General Meeting of the Company held on March 18, 2020 be and is hereby ratified.

RESOLVED FURTHER THAT the Board or any committee as authorized by the Board be and is hereby authorized to issue and allot equity shares upon exercise of stock options, from time to time, granted under ESOP 2012 scheme and such equity shares allotted shall in all respects rank pari passu inter-se and with the then existing equity shares of the Company;

RESOLVED FURTHER THAT for giving effect to the above resolution, the Board of Directors of the Company including the Nomination and Remuneration Committee or any other committee of Directors duly authorised by the Board or the Chief Financial Officer or the Company Secretary, be and is hereby individually authorized to do all such acts, deeds, matters and things as may be considered necessary or expedient in this regard."

5. To ratify the ESOP II Scheme pursuant to SEBI (Share Based Employee Benefit) Regulations, 2014.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the Regulation 12 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, the Securities and Exchange Board of India

(Listing Obligations and Disclosure Require ments) Regulations, 2015 and applicable provisions of the Companies Act, 2013 read with the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), as per the provisions of Memorandum of Association and Articles of Association of the Company, and subject to such other approvals, permissions and sanctions as may be necessary and subject to such conditions and modifications as may be prescribed while granting such approvals, permissions and sanctions, "the ESOP-II scheme" of Home First Finance Company India Limited, last amended by the Members at the Extraordinary General Meeting of the Company held on October 15, 2020 be and is hereby ratified.

RESOLVED FURTHER THAT the Board or any committee as authorized by the Board be and is hereby authorized to issue and allot equity shares upon exercise of stock options, from time to time, granted under ESOP II scheme and such equity shares allotted shall in all respects rank pari passu inter-se and with the then existing equity shares of the Company;

RESOLVED FURTHER THAT for giving effect to the above resolution, the Board of Directors of the Company including the Nomination and Remuneration Committee or any other committee of Directors duly authorised by the Board or the Chief Financial Officer or the Company Secretary, be and is hereby individu ally authorized to do all such acts, deeds, matters and things as may be considered necessary or expedient in this regard."

6. To consider and approve Article 18.1 to 18.12 of the Articles of Association of the Company

To consider, and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Articles of Association of the Company and applicable provisions of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof, for the time being in force), consent of the members of the Company be and is hereby accorded to approve Article 18.1 to Article 18.12 of the Articles of Association.

RESOLVED FURTHER THAT the Board of Directors or the Chief Financial Officer or the Company Secretary be and are hereby individually authorized to do all acts and to take all such steps as may be considered necessary, proper and/or expedient to give effect to this resolution."

By order of the Board of Directors,
For **Home First Finance Company India Limited**

Shreyans Bachhawat Company Secretary Mem No: A26700 Place: Mumbai Date: July 7, 2021

Notes:

- In view of the current extraordinary circumstances due to COVID-19 pandemic requiring social distancing, Ministry of Corporate Affairs, Government of India (the "MCA") vide its General Circular No. 20/2020 dated 5th May, 2020 and Circular No. 02/2021 dated January 13, 2021 read together with General Circular Nos. 14/2020 & 17/2020 dated 8th April, 2020 and 13th April, 2020, respectively, (collectively referred to as "MCA Circulars"), and the Securities and Exchange Board of India ("SEBI") vide its Circular No. SEBI/HO/ CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020, permitted the holding of the Annual General Meeting (AGM) through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM'), without the physical presence of the Members at a common venue. The deemed venue for the AGM shall be the registered office of the Company.
- Further pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended) and the MCA and SEBI Circulars, the Company is holding its Annual General Meeting (AGM) through Video Conferencing ('VC')/Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue. For the said purpose the Company has engaged the services of National Securities Depository Limited (NSDL) for conducting AGM through VC/OAVM. Further, NSDL has also been engaged for facilitating e-voting to enable the members to cast their votes electronically using remote evoting system as well as e-voting during the AGM. The procedure for participating in the meeting through VC/OAVM is explained in the notes below.
- 3. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") setting out material facts relating to the special business(es) to be transacted at the AGM is annexed hereto.
- Brief profile and other additional information pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations

- and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2) issued by The Institute of Company Secretaries of India, in respect of the Directors seeking appointment/re-appointment at the AGM, is also annexed to the Notice.
- 5. All documents referred to in the Notice will be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. August 5, 2021. Members seeking to inspect such documents can send an email to corporate@homefirstindia.com.

The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 ("Act"), the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act and the Certificate from the Statutory Auditors pursuant to Regulation 13 of the SEBI (Share Based Employee Benefits) Regulations, 2014, will be available electronically for inspection by the members during the AGM.

Further, members seeking any information with regard to the accounts or any other matter to be placed at the AGM, are requested to write to the Company latest by July 28, 2021 through email on corporate@homefirstindia.com. Such questions shall be taken up during the meeting or replied by the Company suitably.

Pursuant to the Section 105 of the Companies 6. Act, 2013, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA and SEBI circulars through VC/OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for this AGM and hence the Proxy Form is not annexed hereto. Since, the AGM will be held through VC, the route map, and attendance slip are also not annexed to this Notice. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM Facility and participate there at and cast their votes through e-voting.

- 7. Pursuant to the abovementioned Circulars the Company will send the Annual report for FY21 and AGM notice in electronic form only. The Notice of AGM and Annual report for FY21 are also placed on the website of the Company i.e. www.homefirstindia.com and the website of National Securities Depository Limited i.e. www. evoting.nsdl.com and at the relevant sections of the websites of the stock exchanges on which the shares of the Company are listed i.e. BSE Ltd. (www.bseindia.com) and National Stock Exchange of India Ltd. (www.nseindia.com)
- 8. The Notice is being sent to all the Members/Beneficiaries electronically, whose names appear on the Register of Members/Record of Depositories as on Friday, July 2, 2021 in accordance with the provisions of the Companies Act, 2013, read with Rules made thereunder and MCA and SEBI Circulars.
- 9. The facility for electronic voting system, shall also be made available at the AGM. The Members attending the AGM, who have not cast their votes through remote e-voting and are otherwise not barred from doing so, shall be able to exercise their voting rights at the AGM. The Members who have already casted their votes through remote e-voting may attend the meeting but shall not be entitled to cast their votes again at the AGM.
- 10. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently. There will be one e-vote for every Folio/ Client ID irrespective of the number of joint holders. Voting Rights shall be reckoned on the paid-up value of shares registered in the name of the Member(s) as on the cut-off date and any person who is not a member as on that date should treat this Notice for information purposes only.
- 11. Members may join the AGM through VC/OAVM Facility by following the procedure as mentioned below which shall be kept open for the Members from 10:30 a.m. (IST) i.e. 30 minutes before the time scheduled to start the AGM and the Company may close the window

- for joining the VC/OAVM facility, 15 minutes after the scheduled time to start the AGM. The facility of participation at the General Meeting through VC/OAVM will be made available for at least 1000 members on first come first served basis. However, the said restriction on account of first come first served principle shall not be applicable on large shareholders (shareholders holding 2% or more shareholding), promoters, institutional investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors, etc.
- 12. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 13. Members who would like to express their views or ask questions during the AGM may register themselves as speaker by sending their request from their registered email address mentioning their name, DP ID and client ID/Folio no, No. of s h a r e s, PAN, mobile number at corporate@homefirstindia.com on or before July 31, 2021. Only those Members who have registered themselves as a speaker will be allowed to express their views, ask questions during the AGM. The Company reserves the right to restrict the number of speakers as well as the speaking time depending upon the availability of time at the AGM.
- 14. The Board of Directors have appointed Mr. Aashish K Bhatt (Certificate of Practice no.7023) Designated Partner of M/s Bhatt & Associates, Company Secretaries LLP as the Scrutiniser to scrutinize the remote e-voting process and voting through electronic voting system at the AGM in a fair and transparent manner.

- 15. The Scrutiniser will, after the conclusion of evoting at the Meeting, scrutinise the votes cast at the Meeting and votes cast through remote evoting, make a consolidated Scrutiniser's Report and submit the same to the Chairman or a person authorised by him in writing, who shall countersign the same and declare results (consolidated) within 48 hours from the conclusion of the meeting and the same, along with the consolidated Scrutiniser's Report, will be placed on the website of the Company (www.homefirstindia.com) and the website of NSDL (www.nsdl.co.in) immediately after the declaration of result by the Chairman and in his absence, any Director/officer of the Company authorised by the Chairman and the same will also be communicated to BSE Limited and the National Stock Exchange of India Limited. It shall also be displayed on the Notice Board at the Registered Office and the Corporate office of the Company.
- 16. With a view to using natural resources responsibly, we request shareholders to update their contact details including e-mail address, mandates, nominations, power of attorney, Company details covering name of the Company and branch details, Company account number, MICR code, IFSC code, etc. with their depository participants and with RTA if shares are held in physical form to enable the Company to send all the communications electronically including Annual Report, Notices, Circulars, etc.
- 17. The Securities and Exchange Board of India has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN details to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company.
- 18. Members are requested to notify the change in address if any, with Pin Code numbers immediately to the RTA i.e. Kfin Technologies

- Private Limited, Selenium Building, Tower B, Plot No 31 & 32, Financial District, Nanakramguda, Hyderabad, Telegana- 500 0032. Tel No: +91 40- 6716 2222, Website: www.kfintech.com.
- 19. Non-Resident Indian Members are requested to inform RTA of the Company any change in their residential status on return to India for permanent settlement, particulars of their Company account maintained in India with complete name, branch account type, account number and address of Company with pin code number, if not furnished earlier. Members holding shares in electronic form may contact their respective Depository Participants for availing this facility.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER: -

The remote e-voting period begins on August 2, 2021 at 9.00 A.M. and ends on August 4, 2021 at 5.00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. July 30, 2021, may cast their vote electronically. The voting right ofshareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being July 30, 2021.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders

Login Method

Individual Shareholders holding securities in demat mode with NSDL.

- 1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/Ideas DirectReg.jsp
- 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the meeting.

Type of shareholders		Login Method	
Individual Shareholders holding securities in demat mode with CDSL	1.	Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.	
	2.	After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.	
	3.	If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration	
	4.	Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.	
Individual Shareholders (holding securities in demat mode) login through their depository participants		You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.

- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically
- 4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical		Your User ID is:
a)	For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
В)	For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************************************
C)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- **5.** Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you

- from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered
- If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on on "Forgot User Details/ Password?" (If you are holding shares

- in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) Physical User Reset Password? " (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.co.in</u> mention ing your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.

- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- Institutional / Corporate shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory (ies) who are authorized to vote, to the Scrutinizer by e-mail to aashish@aashishbhatt.in with a copy marked to evoting@nsdl.co.in.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the down load section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre at pallavid@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to corporate@homefirstindia.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e., Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- Alternatively, shareholder/members may send a request to <u>evoting@nsdl.co.in</u> for procuring user id and password for e-voting by providing above mentioned documents.
- 3. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at corporate@homefirstindia.com. The same will be replied by the company suitably.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("the Act")

The following Explanatory Statement, pursuant to Section 102 of the Companies Act, 2013 ("Act"), sets out all material facts relating to the business mentioned in the accompanying Notice dated July 7, 2021:

Item No. 2

The Members of the Company at the Annual General Meeting ('AGM') held on July 25, 2016 approved the appointment of M/s. Walker Chandiok & Co LLP, Chartered Accountants ('WCC'), as the Auditors of the Company for a period of five years from the conclusion of the said AGM. WCC will complete their present term on conclusion of this AGM in terms of the said approval and Section 139 of the Companies Act, 2013 ('the Act') read with the Companies (Audit and Auditors) Rules, 2014. The present remuneration of WCC for conducting the Statutory Audit for the FY21, as approved by the Members, is INR 4.5 million plus goods and services tax as applicable, and reimbursement of out-of-pocket expenses incurred.

Pursuant to the Notification dated 27th April, 2021 issued by the Reserve Bank of India and applicable to entities including Housing Finance Companies from FY22 onwards and in order to maintain the independence of audit firms, Companies are required to appoint the Statutory auditors for a continuous period of 3 years, subject to the firms satisfying the eligibility norms each year.

In conformity with the above guidelines, the Board of Directors of the Company ('the Board'), on the recommendation of the Audit Committee ('the Committee'), recommended for the approval of the Members, the appointment of Messrs. Deloitte Haskins and Sells, Chartered Accountants ('DHS'), as the Statutory Auditors of the Company for a

period of three years from the conclusion of this AGM till the conclusion of the AGM to be held in the year 2024. Subject to the approval of the Members and Board and on the recommendation of the Audit Committee, the MD & CEO or the CFO are authorized to decide the remuneration of the Statutory Auditors in consultation with them.

Pursuant to the Regulation 36 (5) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, The Committee considered various parameters like capability to serve a diverse and complex business landscape as that of the Company, audit experience in the Company's operating segments, market standing of the firm, clientele served, technical knowledge etc., and found DHS to be best suited to handle the scale, diversity and complexity associated with the audit of the financial statements of the Company and there is no material change in the fee payable to the new auditor from that paid to the outgoing auditor.

DHS have given their consent to act as the Statutory Auditors of the Company and have confirmed that the said appointment, if made, will be in accordance with the conditions prescribed under Sections 139 and 141 of the Act and as per the RBI guidelines on appointment of Statutory Auditors.

The Board recommends the Ordinary Resolution set out at Item No. 2 of the Notice for approval of the Shareholders.

None of the Directors / Key Managerial Personnel of the Company and their relatives is/are in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 2 of the Notice.

Item No. 4

Pursuant to the resolution of the Board passed on March 14, 2012 and the subsequent Shareholders' resolutions dated September 7, 2017, November 22, 2019 and March 18, 2020, the Company had established the ESOP 2012 (herein after referred as "ESOP 2012" or "Scheme"). Under the said ESOP 2012, 29,08,180 options have been granted as on the date of this notice out of total authorization of 29,08,180 options. Each option granted under ESOP 2012 is convertible into one equity share.

As per Regulation 12 of the SEBI (Share Based Employee Benefits) Regulations, 2014 ('SBEB Regulations'), no company shall make any fresh grant of ESOPs which involves allotment or transfer of shares to its employees under any ESOP Schemes formulated prior to its IPO and prior to the listing of its equity shares (Pre-IPO Scheme) unless (i) such pre-IPO scheme is in conformity with SBEB Regulations; and (ii) such pre-IPO scheme is ratified by its shareholders subsequent to IPO.

Considering, that the Company came out with a Public Issue of its Equity shares in February, 2021

and its equity shares are listed at BSE and NSE with effect from February 3, 2021, the Company's ESOP 2012 is required to be ratified by the shareholders of the Company pursuant to Regulation 12 of the SBEB Regulations for making any fresh grant of ESOPs under this Scheme. Accordingly, same is referred to the shareholders for their ratification in terms of Regulation 12 and other applicable provisions of the SBEB Regulations. The said Scheme is in conformity with the SBEB Regulations and the Company has not granted any fresh grant of options to employees as on date after the public issue of the Company.

The Broad features of the ESOP 2012 are:

The total number of stock options to be granted.	Upto 29,08,180 shares subject to adjustments as may be required due to any corporate action as stated in the scheme
Identification of classes of employees entitled to participate in the ESOP 2012.	 Permanent Employees of the Company working in India or out of India. Director of the company, whether a whole time Director or otherwise as decided by the Board/the Nomination and Remuneration Committee
Appraisal process for determining the eligibility of employees.	As decided by the Board/ Nomination and Remuneration Committee from time to time in accordance to the ESOP 2012.
Requirements of vesting and vesting period.	Subject to conditions mentioned in the ESOP 2012 there has to be a minimum period of one year between grant of options and vesting of options.
Maximum period within which the options shall be vested.	All the options in this scheme have been vested.
Exercise price or the formula for arriving at the exercise price.	As decided by the Board in accordance with the ESOP 2012.
Exercise period and Exercise Process.	Vested Options can be exercised within 10 years of date of vesting of the options while in employment. In case of any other Events in accordance with ESOP 2012.
Lock-in period.	As determined by the Board/Nomination and Remuneration Committee in accordance with the ESOP 2012.

Maximum number of options to be granted /quantum of benefit per employee and in aggregate.	To be determined by the Board.
Method which the company shall use to value its options.	The Company is using fair value method to value its options and the same is calculated using Black Scholes – Merton formula.
Conditions under which options vested in employee(s) may lapse.	As per the ESOP 2012
Specified Time Period within which the employee shall exercise the vested options in the event of a proposed termination of employment or resignation of employee.	Subject to the conditions mentioned in various clauses of the ESOP 2012, Within six months from last working day.
Implementation and administration of ESOP 2012.	The Company shall directly implement an administer the ESOP 2012 through the Board / th Nomination and Remuneration Committee.
Issue of new shares.	Company shall issue new shares on exercise of stock options under the ESOP 2012.
The amount of loan to be provided for implementation of the scheme(s) by the company to the trust, its tenure, utilization, repayment terms, etc.	Not Applicable
Maximum percentage of secondary acquisition (subject to limits specified under the regulations) that can be made by the trust for the purposes of the scheme(s).	Not Applicable
Statement to the effect that the company shall conform to the accounting policies specified in regulation 15 and applicable accounting standards.	The Company shall conform to the Accountin Policies specified in Regulation 15 and Applicabl Accounting standards.

All relevant documents referred to in the AGM Notice and Explanatory Statement will be available for inspection to the Members up to the date of the Annual General Meeting and during the continuance of the Annual General Meeting.

Your Directors recommend the resolution set out at Item no. 4 for approval of the Members by way of Special Resolution.

None of the Directors, Key Managerial Personnel and their relatives are concerned or interested, financially or otherwise, in this resolution, except to

the extent of the stock options that are granted to them under the said Scheme.

Item No. 5

Pursuant to the resolution of the Board passed on February 28, 2018 and the subsequent to the Shareholders' resolutions dated June 12, 2019, November 22, 2019, March 18, 2020 and October 15, 2020, the Company had established the ESOP II Scheme (herein after referred as "ESOP II" or "Scheme"). Under the said ESOP II, 45,67,765 options have been granted as on the date of this

notice out of total authorization of 41,25,290 options as the lapse options have been re-issued. Each option granted under ESOP II is convertible into one equity share.

As per Regulation 12 of the SEBI (Share Based Employee Benefits) Regulations, 2014 ('SBEB Regulations'), no company shall make any fresh grant of ESOPs which involves allotment or transfer of shares to its employees under any ESOP Schemes formulated prior to its IPO and prior to the listing of its equity shares (Pre-IPO Scheme) unless (i) such pre-IPO scheme is in conformity with SBEB Regulations; and (ii) such pre-IPO scheme is ratified by its shareholders subsequent to IPO. Considering, that the Company came out

with a Public Issue of its Equity shares in February, 2021 and its equity shares are listed at BSE and NSE with effect from February 3, 2021, the Scheme is required to be ratified by the shareholders of the Company pursuant to Regulation 12 of the SBEB Regulations for making any fresh grant of ESOPs under this Scheme. Accordingly, same is referred to the shareholders for their ratification in terms of Regulation 12 and other applicable provisions of the SBEB Regulations. The said Scheme is in conformity with the SBEB Regulations and the Company has not granted any fresh grant of options to employees as on date after the public issue of the Company.

The Broad features of the ESOP II are:

Up to 41,25,290 shares subject to adjustments as may be required due to any corporate action as stated in the scheme or re-issue of options that are lapsed.
As decided by the Board/ Nomination and Remuneration Committee from time to time in accordance with the ESOP II.
As decided by the Board/ Nomination and Remuneration Committee from time to time in accordance with the ESOP II.
Subject to conditions mentioned in the ESOP II provided there has to be a minimum period of one year between grant of options and vesting of options.
Subject to conditions mentioned in the ESOP II not more than six instalments from the date of grant of such options subject to meeting certain conditions.
As decided by the Board/Nomination and Remuneration Committee in accordance with the ESOPII.

Exercise period and Exercise Process	Vested Options can be exercised within 10 years of date of vesting of the options while in employment. In case of any other Events in accordance with ESOP II.
Lock-in period	As determined by the Board/Nomination and Remuneration Committee in accordance with the ESOP II.
Maximum number of options to be granted /quantum of benefit per employee and in aggregate	To be determined by Nomination and Remuneration Committee.
Method which the company shall use to value its options	The Company is using fair value method to value its options and the same is calculated using Black Scholes – Merton formula.
Conditions under which options vested in employee(s) may lapse	As per the ESOP II
Specified Time Period within which the employee shall exercise the vested options in the event of a proposed termination of employment or resignation of employee	It is subject to the conditions mentioned in various clauses of the ESOP II, Within six months from last working day.
Implementation and administration of ESOP II	The Company shall directly implement and administer the ESOP II through the Board / the Nomination and Remuneration Committee.
Issue of new shares	Company shall issue new shares on exercise of stock options under the ESOP II.
the amount of loan to be provided for implementation of the scheme(s) by the company to the trust, its tenure, utilization, repayment terms, etc.;	Not Applicable
maximum percentage of secondary acquisition (subject to limits specified under the regulations) that can be made by the trust for the purposes of the scheme(s);	Not Applicable
Statement to the effect that the company shall conform to the accounting policies specified in regulation 15 and applicable accounting standards;	The Company shall conform to the Accounting Policies specified in Regulation 15 and applicable Accounting Standards.

All relevant documents referred to in the AGM Notice and the Explanatory Statement will be available for inspection to the Members up to the date of the Annual General Meeting and during the continuance of the Annual General Meeting.

Your Directors recommend the resolution set out at Item no.5 for approval of the Members by way of Special Resolution.

None of the Directors, Key Managerial Personnel and their relatives are concerned or interested, financially or otherwise, in this resolution, except to the extent of the stock options that are granted or may be granted to them under the said Scheme.

Item No. 6

Your Company had adopted new set of Articles of Association ("AOA") vide special resolution dated October 15, 2020. The AOA was amended to reflect the requirements of stock exchanges where Company intends to list its Equity Shares and requirements of the Companies Act, 2013 and to align the same with the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 including the requirements of the Promoters and Investor Shareholders.

These Articles of Association of the Company comprised of two parts, Part A and Part B. Further, it was stated that with effect from the commencement of listing and trading of the Company's equity shares on any recognized stock exchange(s) in India, Part B shall automatically terminate, be deleted and cease to have any force and or effect, and be deemed to be removed from the Articles of Association and simultaneously, Part A shall come into immediate force and effect, without requiring any further corporate or other action by the Company or its shareholders. The equity shares of the Company were listed on the BSE Limited and National Stock Exchange of India Limited w.e.f. February 3,2021.

In accordance with the amended Articles of Association of the Company, approval of the shareholders of the Company through a special resolution in the First General Meeting of the Company post the date on which the Equity Shares of the Company are listed on the Stock Exchange is required for Article 18.1 to 18.12 of the Articles of

Association.

The extracts of the Article 18.1 to Article 18.12 are reproduced below:

18.BOARD OF DIRECTORS

- 18.1 The Board shall comprise up to 9 (nine) Directors.
- 18.2 Subject to the other provisions of these Articles,
- a) TN shall have the right to appoint and continue to have on the Board, 2 (two) Directors for as long as it owns at least 16% of the Company's equity share capital on a Fully Diluted Basis and 1 (one) Director if TN's shareholding falls below 16% but is at least 10% of the Company's equity share capital on a Fully Diluted Basis;
- (b) Aether shall have the right to appoint and continue to have on the Board, 1 (one) Director for so long as it own(s) at least 10% of the Company's equity share capital on a Fully Diluted Basis;
- c) BVP shall have the right to appoint and continue to have on the Board, 1 (one) Director for so long as it own(s) at least (I) 10% of the Company's equity share capital on a Fully Diluted Basis in case the equity shares of the Company are listed on any of the Stock Exchanges; or (II) 7% of the Company's equity share capital on a Fully Diluted Basis in other cases;
- d) Orange Clove shall have the right to appoint, and continue to have on the Board2 (two) Directors for as long it (I) own(s) at least 16% of the Company's equity share capital on a Fully Diluted Basis and 1 (one) Director if Orange Clove's shareholding falls below 16% but is at least 10% of the Company's equity share capital on a Fully Diluted Basis, provided that until the RBI Approval has been obtained, Orange Clove shall be entitled to appoint no more than 1 (one) Director.
- e)The Chief Executive Officer of the Company shall be appointed and shall hold office as a whole time Director. The Chief Executive Officer shall, at the option of TN, be considered as one of its nominees on the Board, provided that if Orange Clove appoints a second Director pursuant to its right under (d) above and communicates this to the other Parties in writing, for the purposes of Article 18.2, the Chief Executive Officer shall be deemed to be a nominee

of TN for so long as TN continues to hold at least 16% of the Company's equity share capital on a Fully Diluted Basis; and

(f) Any Investor, who has been classified as the "promoter" of the Company, under the SEBI regulations, and as long as it continues to be classified as the "promoter" and has any subsisting obligations as a promoter of the Company, shall even if such Investor's shareholding falls below 10% of the Company's equity share capital on a Fully Diluted Basis, continue to have the right to appoint 1 (one) Director on the Board.

18.3 A minimum of 3 (three) independent Directors shall be appointed to the Board in accordance with applicable Law.

18.4 Any Shareholder shall exercise its rights under Article 18.2 above only subject to the receipt of an approval from the RBI, to the extent such an approval is required under Change of Control Guidelines ("RBI Approval"). In the event Orange Clove intends to exercise its right under Article 18.2 to appoint the second director on the Board, TN, Aether and the Company shall make commercially reasonable efforts to ensure that the RBI Approval is obtained for appointment of second director by Orange Clove.

18.5 Quorum for a Board Meeting shall be as prescribed under the Act. Provided however that, subject to this Article 18, the presence of at least 1 (one) Director appointed by (a) TN, (b) Aether, and (c) Orange Clove, provided that (A) it is then entitled to appoint 1 (one) or more Directors under Article 18.2 above, and (B) it has exercised its right to appoint at least 1 (one) Director under the said Article 18.2, at the beginning and throughout the meeting shall be necessary for the purpose of forming a valid quorum for a Board Meeting.

18.6 If a quorum is not present within 30 (thirty) minutes of the scheduled time for any Board Meeting or ceases to exist at any time during the meeting, the meeting shall be adjourned, to the same day, place and time in the next succeeding week, or such other day, place and time as the Board may determine after the approval of each Investor who is then entitled to appoint 1 (one) or more

Directors under Article 18.2 above, and has exercised its right to appoint at least 1 (one) Director under the said Article 18.2, (it being understood that the agenda for such adjourned Board Meeting shall remain unchanged and the quorum for such adjourned Board Meeting shall be the same as required for the original Board Meeting)

18.7 If the quorum (as described in Article 18.5) is not present at the Board Meeting, adjourned pursuant to Article 18.6 above, within 30 (thirty) minutes of the scheduled time, the members present shall, subject to the provisions of the Act, constitute a quorum.

18.8 For as long as Orange Clove is entitled to appoint 1 (one) or more Director(s) under Article 18.2 above, it shall also be entitled to appoint, and to have remain, 1 (one) Director on every Board committee of the Company. For as long as TN is entitled to appoint 1 (one) or more Director(s) under Article 18.2 above, it shall be entitled to appoint, and to have remain, 1 (one) Director on every Board committee of the Company.

18.9 Quorum for a Board committee meeting shall be as prescribed under the Act. Provided however, that the presence of at least 1 (one) Director appointed by a Party that is then entitled to appoint 1 (one) or more Directors under Article 18.2 above, and has exercised its right to appoint 1 (one) nominee to the Board committee under the Article 18.8, at the beginning and throughout the meeting shall be necessary for the purpose of forming a valid quorum for a committee meeting.

18.10 If a quorum is not present within 30 (thirty) minutes of the scheduled time for any Board committee meeting or ceases to exist at any time during the meeting, the meeting shall be adjourned, to the same day, place and time in the next succeeding week, or such other day, place and time as the Board may determine after approval of each Investor who has its nominee Director appointed on such committees of the Company, (it being understood that the agenda for such adjourned committee meeting shall remain unchanged and the quorum for such adjourned committee meeting shall be the same as required for the original

committee meeting).

18.11 If the quorum (as described in Article 18.9) is not present at the committee meeting, adjourned pursuant to Article 18.10 above, within 30 (thirty) minutes of the scheduled time, the members present shall, subject to the provisions of the Act, constitute a quorum.

18.12 In the event, the shareholding of any Shareholder falls below 10% of the Company's equity share capital on a Fully Diluted Basis, such Shareholder and Company shall undertake its best efforts to ensure, and other Shareholders shall provide reasonable assistance, that such

Shareholder is de-classified as the 'promoter' of the Company.

Your Directors recommend the resolution set out at Item no. 6 for approval of the Members by way of Special Resolution.

None of the Directors or Key Managerial Personnel of the Company or their relatives, are in any way, concerned or interested, financially or otherwise, in the resolution as set out at Item No. 6 of this Notice except to the extent of their employment/nomination by Promoter/Investor Shareholder, if any.

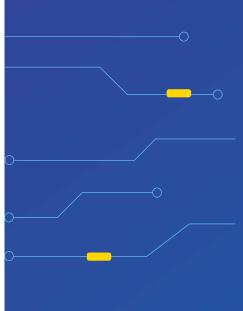
Item No.3

Details of Director seeking re-appointment vide this Annual General Meeting Notice (pursuant to Regulation 36 (3) of SEBI (Listing Obligations and Disclosure Requirements), Regulation, 2015 and Secretarial Standard on General Meetings issued by Institute of Company Secretaries of India (ICSI):

Sr	Particular	Details
1.	Name of Director	Divya Sehgal
2.	Date of Birth	20-10-1972
3.	DIN	01775308
4.	Age	48
5.	Qualification	He holds a bachelor' of technology degree in electrical engineering from Indian Institute of Technology, Delhi and a post graduate diploma in management from Indian Institute of Management, Bengaluru.
6.	Brief resume and experience	Divya is a Partner at True North and leads their investments in the financial services industry. In his professional journey, he started with McKinsey & Company and worked briefly at ANZ Grindlays Bank. As an entrepreneur, he and his co-founders started E Medlife.com which was merged into Apollo Health Street, a leading healthcare outsourcing firm. Owing to his 25 years of professional experience, he adds value to the Board in the areas of leadership, strategic thinking and treasury and finance.
7.	Terms and conditions of appointment	As per the appointment letter.
8.	Remuneration proposed to be paid	NIL
9.	Date of first appointment on Board, last drawn remuneration and number of board meetings attended	He was appointed as Nominee Director on the Board of our Company with effect from June 10, 2017. Last drawn remuneration is NIL. He has attended 8 Board Meetings in FY21.
10.	Relationships with other directors and Key Managerial Personnel inter-se	None
11.	Directorship or Membership/ Chairmanship held in other Companies Boards.	 Mr. Divya does not hold Directorship in any other listed Companies. Other Directorship: 1. Fincare Business Services Limited. 2. Max Bupa Health Insurance Company Limited. 3. Trivitron Healthcare Private Limited.
12.	No. of Equity shares held in the Company (As on March 31, 2021)	NIL

By order of the Board of Directors,
For **Home First Finance Company India Limited**

Shreyans Bachhawat Company Secretary Mem No: A26700 Place: Mumbai Date: July 7, 2021



Home First Finance Company India Ltd.

CIN: U65990MH2010PLC240703

Registered Office: 511, Acme Plaza, Andheri - Kurla Road, Andheri East, Mumbai - 400 059

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